

## APPLICATION FORM FOR GESTALT PRACTITIONER IN ORGANIZATIONS (GPO)

<b>PERSONAL DATA:</b>		
Last Name:		Male <input type="checkbox"/> Female <input type="checkbox"/>
First Name:		
Complete home address:		
Complete business address:		
Please list me on EAGT's website with:		home address <input type="checkbox"/> business address <input type="checkbox"/>
Date of birth:	Place of birth:	Country of birth:
E-mail:	Website:	
Highest preparatory education: <b>(enclose a copy of certificate)</b>		
Additional prior education: <b>(enclose a copy / copies of certificate)</b>		

<b>PROFESSIONAL GESTALT EDUCATION DATA: (enclose a copy of certificate)</b>	
Name of Training Institute (TI):	
Complete address of TI:	
E-mail:	Website:
Name Coordinator / Director of TI:	
Is the TI accredited (as GPO accredited TI) by EAGT? <input type="checkbox"/> YES <input type="checkbox"/> NO	

**GRANDPARENTING PROCEDURE for GPO**

The Grandparenting procedure consists of two parts:

1. The Dossier (file)
2. The Peergroup

## THE DOSSIER

### 1) CV

<ul style="list-style-type: none"> <li>– The CV contains: personal details education, work experience, other activities, skills and other interests.</li> <li>– The CV needs to make clear that the applicant fulfils the requirements for becoming a GPO, such as:               <ul style="list-style-type: none"> <li>○ At least two years of gestalt training:</li> <li>○ preferably of Gestalt in organizations, consisting of a minimum of 150 hours</li> <li>○ at least 15 hours of gestalt supervision (preferably gestalt supervision on gestalt in organizations and at least 5 hours on an individual base)</li> <li>○ At least five years of experience of working in an organization as manager, coach, trainer or consultant</li> </ul> </li> <li>– The two years of Gestalt training should fall in the five years of experience</li> </ul>	Enclosure 1
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### 2) LIST of ACTIVITIES

<p>This list of activities shows how active you've been as a GPO with a maximum of 6 activities. For each activity list the following topics:</p> <ul style="list-style-type: none"> <li>– The client (organization, company, private person).</li> </ul>	Enclosure 2 topic 1
<ul style="list-style-type: none"> <li>– The nature of the activities (coaching, team coaching, outplacement, reorganization).</li> </ul>	topic 2
<ul style="list-style-type: none"> <li>– The length of the activity in which the activity took place and the number of sessions.</li> </ul>	topic 3
<ul style="list-style-type: none"> <li>– A brief description of the activities in which the Gestalt approach is visible.</li> </ul>	topic 4

### 3) TESTIMONY of the CANDIDATE

<ul style="list-style-type: none"> <li>– Please fill in the enclosure 3 (attached behind this form).</li> </ul>	Enclosure 3
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### 4) TESTIMONY of the MENTOR

<ul style="list-style-type: none"> <li>– In the making of the dossier you will be guided by a mentor. The mentor determines with you whether the dossier has the sufficient information to go for the next step of the Grandparenting procedure; de peergroup. A signed, by the mentor, testimony needs to be added to the dossier (attached behind behind this form).</li> </ul>	Enclosure 4
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### 5) CASE STUDY

<p>The case study will show how you work as a GPO using the Gestalt principles. To choose a case study you will pick a practical situation of last year. To describe your case make use of the following chapters:</p> <ul style="list-style-type: none"> <li>– Situation sketch</li> </ul>	Enclosure 5 Chapter 1
<ul style="list-style-type: none"> <li>– Personal background</li> </ul>	Chapter 2
<ul style="list-style-type: none"> <li>– Problem analysis</li> </ul>	Chapter 3
<ul style="list-style-type: none"> <li>– Way of Working (method)</li> </ul>	Chapter 4
<ul style="list-style-type: none"> <li>– Result</li> </ul>	Chapter 5

– Summary	Chapter 6
– Conclusions regarding the professional and personal developed aspects (what have you learned?)	Chapter 7

### **THE PEER GROUP ↓**

The peer group consists of minimal 4 persons. The leading of the peer group belongs to an appointed (by EAGT) registered GPO. S/he will be assisted by a registered GPO from the country of which the members of the peer group come from. Although it will be a collegial conversation, the chair person and the delegate will recommend (or not) the candidate for certification. The final evaluation lies with the Executive Committee of the EAGT who may delegate it to the GPO committee.

### **WORKING METHOD ↓**

Each member of the peer group and the certifier need to have access to the complete dossiers of all participants (send your dossier to the office of EAGT). The dossier serves as a basis for the peer group discussion in which the case study is the core element. Each participant gets an hour to defend her/his dossier.

The peer group discussion consists of the following parts:

The practitioner expresses her/himself as what is important in her/his praxis;

Getting support from the peers, what is well developed;

Gets challenged by the peers around what was presented.

The practitioner then expresses experiences so far and indicates what s/he takes along as developing issues for the coming five years.

At the end each other member makes a statement whether he/she trusts the colleague as a GPO;

However, the certifier together with the mentor make the final decision on recommending the candidate(s) for certification. They will do this within two weeks after the peer group meeting and will inform the group, the office of the EAGT and the GPO committee.

### **GENERAL INFORMATION REGARDING THE ORGANIZATION of the PEER GROUP ↓**

- The request for the peer group goes through the office of EAGT.
- After the application is sent (to the office of EAGT) a candidate will receive an invoice for € 100,- (registration fee).
- The office of EAGT shall designate a mentor in case the candidate did not contact a mentor him/herself.
- The mentor guides the candidate and signs the declaration of the dossier.
- The dossier should be in possession of the office of EAGT, the latest 4 weeks before the peer group meeting is set,
- At the end of the peer group meeting the candidate form will be completed and signed by the certifier.
- The signed form will be sent to the office.
- The office will send an invoice for membership fee which comes to € 90,- for a whole year. After having received the first membership fee the office will send the certificate to the candidate.
- The costs of the peer group meeting (travel- and accommodation costs) are to be covered by the candidates who apply for certification.

**TESTIMONY of the CANDIDATE (Enclosure 3)**

**I DECLARE**

That the information in this file is conscientious and I am aware of it that an incorrect testimony and an incorrect or incomplete misrepresentation may result in non certification of my application:

Yes

No

There is no objection to as EAGT and the appointed persons by EAGT after consultation and confidentially obtain information necessary to assess my application for certification:

Yes

No

To abide Code of ethics and professional practice for Gestalt Practitioners in Organizations of EAGT:

Yes

No

I have read and agree to the GPO ethical of EAGT. I am currently not the recipient of a complaint:

Yes

No

Accept all costs related to this certification:

Yes

No

Agree to the publication of my data into the public register of EAGT:

Yes

No

I have read and agree to the privacy statement of the EAGT:

Yes

No

NAME CANDIDATE:

SIGNATURE CANDIDATE:

**TESTIMONY of the MENTOR (Enclosure 4)**

NAME CANDIDATE:

I have consulted with before mentioned candidate and assessed the documents in this file based on the certification criteria of EAGT in the Grandparenting procedure.

I think this candidate fully meets the necessary requirements. Nevertheless, I lay me down to the opinion of the chairperson and delegate of the peer group.

NAME MENTOR / COACH

SIGNATURE MENTOR / COACH