

Letter from the President

EAGT is in a fascinating process of growth and change. At our annual General Meeting we will hear a lot of new aspects from all the Committees and Task groups that give evidence of this process. The contributions in this newsletter give also a taste of it.

I am very glad to see, how our committees are doing an active and good job.

The project of joint membership EAGT-NVAGT has started well and we are open to offer this model also to other NOGT's that are interested. Specific we have offered it to MAP (Malta Association of Psychotherapists), who will replace the GPTIM (the Maltese training institute) in the role of a NOGT.

I am also glad to announce that we have found three candidates for the election of a new Chair of the NOGT's and External relations. This shows, how a growing number of members gets attracted to give a contribution to the further development of EAGT, which is a very good sign for the development of an organisation.

A historic step of growth will be the structural installation of Gestalt Practitioners in Organisations (GPO) in EAGT. Until now we had a task group for GPO, that has elaborated a grand parenting procedure for GPO. We have now several members with a GPO certificate. The GPO task group has also worked out a draft of train-



ing standards paper. This has been presented at a former AGM, but not yet voted on as it is still a draft. The General Board has decided in February, to ask the task group to work this draft out to a proposal, ready for a vote at the AGM in September and to crosscheck the paper also with existing GPO-Training programs.

This way we will install an ordinary procedure for GPO accreditation for holders of a GPO certificate, so that they do not have to pass the grand parenting procedure, because grand parenting is meant for GPO without a formal and certified training as GPO. This paper will also open up the possibility for the accreditation of GPO-training programs, analogue to the psychotherapy training programs. Therefore we need to adjust the statutes and elect an official GPO Training Standards Committee.

The Executive Committee proposes to elect some members of the GPO task group, as they seem to be at this time the experts that are most familiar with this issue. We will publish those who are willing to stand for election on our website in July.

Last but not least I want to thank all the colleagues in the two boards, the office manager and the several committees for all their engaged work this last year.

I hope to see you all at our meetings in Berlin this September. I also hope you will get a taste of this city and feel motivated to come back next year with a lot of your colleagues from different countries to join the 10th EAGT conference in Berlin.

Peter Schulthess
President EAGT

Treasurer's report

The weather is just as grey as the economy when I write this piece for the Newsletter. And when I may believe the media we are wondering when we will reach the bottom of this crises. In the Netherlands also massive dismissals. Especially in the metal-, transport- and construction section it is bad.

Supermarkets are starting to feel it too, which is not a good sign, as I was told. People will cut down on their first needs. Nutrition. EAGT does not cut down. EAGT is spending extra money, on new



established committees like HS&SR (Human Rights & Social Responsibility) and Research. The fund-raising committee will try to strike

more. You can read about this subject in this Newsletter too.

The estimate for 2009 sums € 50.400,-. A loss of € 3.193,- is estimated for this year. Given our reserve we can endure this loss. The making of the estimate is each year again a new consideration. At one side it is important EAGT will develop itself and on the other side there are costs involved.

Bas Lokense
Treasurer

financial sources to map the organization

	Estimate 2008		Official numbers 2008		Estimate 2009	
	Inc. 2008	Exp. 2008	Inc. 2008	Exp.2008	Inc. 2009	Exp.2009
Executive Committee ¹		€ 3.700,00		€ 2.550,00		€ 3.500,00
Executive Committee ²		€ 3.000,00		€ 3.281,00		€ 3.500,00
Executive Committee ³		€ 700,00		€ 1.617,00		€ 2.000,00
General Board		€ 4.400,00		€ 3.015,00		€ 4.500,00
Meeting rooms		€ 2.500,00		€ 2.100,00		€ 2.500,00
Bank costs		€ 500,00		€ 460,00		€ 500,00
PayPal costs		€ 100,00		€ 115,00		€ 100,00
Costs Conference		€ 500,00				
Costs secretary						
Costs treasurer						
Total costs office manager		€ 15.500,00		€ 12.074,00		€ 15.500,00
Desk costs		€ 1.500,00		€ 3.232,00		€ 1.500,00
Postage		€ 3.000,00		€ 2.900,00		€ 3.000,00
Newsletter		€ 1.400,00		€ 1.400,00		€ 1.500,00
Mailing costs		€ 1.000,00		€ 1.100,00		€ 1.000,00
Costs Training Standard Comm.		€ 4.650,00		€ 5.493,00		€ 3.000,00
Costs HS&SR				€ 797,00		€ 4.000,00
Costs Ethic Comm.		€ 500,00		€ 1.133,00		€ 1.000,00
Costs Research committee						€ 1.000,00
Website		€ 1.000,00		€ 834,00		€ 1.000,00
EAP/NAP fee		€ 1.500,00		€ 1.002,00		€ 1.000,00
ECP (20% share NOGT's)				€ 1.480,00		€ 300,00
EAP (accreditation share)			€ 960,00		€ 572,00	
Membership fee 2007	€ 975,00		€ 785,00			
Membership fee 2008	€ 36.380,00		€ 36.752,00		€ 1.525,00	
Membership fee 2009					€ 34.540,00	
Membership fee advance	€ 150,00		€ 800,00		€ 500,00	
Joint Membership					€ 8.420,00	
ECP	€ 1.500,00		€ 3.330,00		€ 600,00	
Accreditation fee	€ 3.400,00		€ 2.900,00		€ 500,00	
Re-registration fee	€ 260,00		€ 300,00		€ 300,00	
Advertisement	€ 250,00				€ 100,00	
Administration costs	€ 100,00		€ 218,00		€ 150,00	
Loss & Profit calculation	€ 2.435,00			€ 1.462,00	€ 3.193,00	
	€ 45.450,00	€ 45.450,00	€ 46.045,00	€ 46.045,00	€ 50.400,00	€ 50.400,00

1 = costs travelling 2 = costs accommodation 3 = costs other meetings

Letter from the Secretary

Dear colleagues,
This is the third time in my role as secretary I write a piece for the Newsletter. In this piece I would like to focus on a few subjects which are connected to my work as secretary.

- The main part of my work is to scrutinize the files which are sent by applicants who wish to become members of EAGT or those who ask for their re-accreditation. Since December 2008, up till now, 24 gestalt therapists applied successfully for ordinary membership and 2 gestalt therapist applied successfully for associate membership. Furthermore it pleases me to inform you that among the before mentioned 24 gestalt therapists, we could welcome our first Turkish colleague.

EAGT has currently 648 members. This number shows how alive and growing EAGT, as an organization, is. This number could grow this fast due to the experiment of joint membership between EAGT and the Dutch NOGT NVAGT. Due to this experiment EAGT gained about 210 new joint members.

- The other task I focused on, since the beginning of this year, was to make a draft

scenario for a conference preparation.

This is a document giving a brief description of the time schedule for organizing EAGT conferences and bringing ideas about sharing responsibilities between the conference organizers and EAGT.

This draft was prepared as a basis for further discussion and sharing ideas of those who have already organized EAGT conferences in the past.

- Next year – 2010 – is the time when EAGT will celebrate its 25th anniversary. The 10th conference in Berlin is the occasion for looking back at our history and to recall the important moments and/or issues in the founding of EAGT as well as to look back at the past 9 conferences. I, together with Marga Berends, am responsible for a



project of making a booklet and/or exhibition devoted to this anniversary.

You will understand we cannot make this happen without your help and contribution and therefore I invite all colleagues who have documents, photos, video tapes and other informative details, from and about the history of EAGT, in their private archives to share them with me and Marga. We assure you we will take good care of your personal belongings and if you inform us you would like to have it back, we will make copies and send the original item back to you.

You can send your material to Marga, per e-mail (eagtooffice@planet.nl) or per snail mail to EAGT office, Noorderdiep 304, 9521 BL Nieuw Buinen in the Netherlands.

We would be very glad for any interesting material that can contribute to this project. We are really looking forward to receiving your input!

I wish you all an inspiring spring!

Ester Neumanová
EAGT secretary

Report from the Training Standards Committee

Dear colleagues,
After many accreditations in the last year, TSC is in this moment particularly involved in the follow up of the accredited institutes. This is a delicate phase where TSC has to check and to support institutes in order to fulfil the applied conditions.

We are contacting accredited institutes and asking them to keep us updated about their adjustments.

At the moment there are 22 accredited institutes and some others are applying for full membership: this is a good achievement, but in some countries there aren't any full member institutes.

One of the functions of the NOGT is to encourage training institutes of each country to enter in the process of accreditation: this is a fundamental step in the growth of Gestalt Therapy and EAGT in national communities.

There are many reasons for being ac-

credited:

- EAGT accreditation provides a mark of quality: EAGT has rigorous criteria that certifies that the institute offers a high level of training;
- The accreditation process is a moment of confrontation and dialogue that supports the institute's development and gives it connections and collocation in the international community;
- Graduates from an accredited institute automatically become EAGT full members without any further curriculum checks;
- Graduates can easily receive the ECP and this facilitates the circulation of psycho-



therapists throughout Europe;

- Another very important point is not about what institutes receive through the accreditation, it's the fact that in this way they actively contribute to the growth of the international Gestalt community and they offer, to their trainees, a connection to a wider and richer international context. I think that this is an important political and ethical issue.

So, I would ask all NOGTs to be committed to the process of stimulating and encouraging all training institutes to enter in the EAGT accreditation.

Furthermore, I would invite all training institutes to consider the TSC available for any kind of support for accreditation.

Gianni Francesetti
Chair of TSC
gianni.francesetti@gestalt.it

Letter from the Ethics Committee

Dear colleagues,
Recently the EAGT Ethics Committee was consulted in matters concerning several institutes: one issue of the intimidating behaviour of a trainer and one of the relationships between two institutes. Of course I cannot write about the ins and outs of these matters, but I think that maybe this small article is a good opportunity to focus on some ethical aspects of the various relationships in training institutes that our Code of Ethics deals with. For example: a clear and transparent way of dealing with information and expectations, also about the national laws and regulations concerning psychotherapy and the title of 'psychotherapist', protecting the quality of the education, taking care of clear and transparent relationships between students and trainers, avoiding double roles, and so on.

This is elaborated in part B8 of the code, in the articles 15 - 22.

You know that the EAGT Code of Ethics is applicable to individual and institutional members. This means obviously that it does not deal only with the relationship therapist – client, but also with the relationship student – trainer/teacher. Of course not every paragraph and every article in the code is about students and

clients, but to begin with students, they must be treated with the same consciousness (ethically spoken) as clients in therapy.

First of all the EAGT Code states clearly that the aspects competence, confidentiality, relational issues, contracting and safety are equally relevant to the field of teaching and training (see article B.8.20). It cannot be emphasized enough that students are in a vulnerable position. It is very difficult for them to criticize their trainers or object to some things their therapist may do. Probably more difficult than for 'regular' clients, who may identify themselves now and then with the role of consumer and find the possibility of complaining more nearby. But this is just a guess.

(As you may know, we as EAGT Ethics Committee hardly get complaints from clients towards their therapists, but then of course most complaints are processed on a national level).

Article B.8.18 says: "The relationship



between teachers and students and among institutes will be clear and

transparent. Teaching Gestalt Therapists are conscious of the specific characteristics of role relationships between those teaching and those learning and do not misuse this relationship to their own advantage. They are especially aware of dimensions of dependency, idealization and assessment relevant in this relationship. (.....)".

B.8.21 "The Gestalt learning therapy of a student will be protected from possible turbulence created by role

confusion on the part of the therapist who will abstain from taking part in the official assessment procedure

foreseen to evaluate the progress and suitability of his/her student".

As you see, the code puts it strictly and firmly, as a code maybe should. But in the history of the EAGT so far, we fortunately rarely came in touch with serious problems in these aspects. I really mean this as a compliment to the trainers, therapists and supervisors related to our training institutes. Still, like the old song says: "be aware".

Joppie Bakker
Chair Ethics Committee

Letter of chair of NOGT's

The NOGT portfolio is an important portfolio. The NOGT's (National Organization of Gestalt Therapy) are a significant part of the EAGT construction and the accreditation of the NOGT's deserve an important stimulant.

After Katia's decision – for personal reasons – to resign as Chair of NOGT's I proposed to the Executive Committee to take this task temporarily upon me. The Executive Committee responded positive to that.

Together with Marga, our office manager, we worked with a lot of drive. Thanks to the preliminary work and effort of Marga all NOGT files are now digital and we also made an overview of the missing details.

Together with Joppie Bakker (chair of ethics committee) we worked on a better synchronization between the tasks of these 2 committees.

In the meantime the first letters are sent to several NOGT's with an invitation to deliver the missing details. When the file is complete the concerning NOGT will become an ordinary member and a certificate will be send.

During the Annual General Meeting which will be held in Berlin a new chair of NOGT's will be chosen and together with Marga and me we will form a NOGT committee. In this Newsletter candidates will represent themselves with a short CV.



Bas Lokense
Chair of NOGT's a.i.

Electing a new chair of NOGT's / External relations officer

As *Katia Hatzilakou* has stepped back in February (for personal reasons) from the Executive Committee and as Chair of NOGT's / External relations officer, the AGM will have to vote for a new officer in this function.

We are glad that we can present three qualified candidates. Of course other candidates still can be nominated with the attached form.

To make up your mind, whom you would like to give your vote, here is the job profile for this function:

Job description for Chair of NOGT's / External Relations Officer

- Member of Executive Committee (EC);
- Support in cooperation with (vice-)president the building of NOGT's in those countries where they do not yet exist;

- Guides and leads PR policy in collaboration with EC;
- Deals with the accreditation and re-accreditation of NOGT's and professional organisations;
- Is responsible for the execution of PR policy in collaboration with the Executive Committee;
- Is responsible for website, newsletter, ads, folder material and certificates in collaboration with the treasurer and office manager;
- Is the 'face' for EAGT with regards to PR matters, in collaboration with the President and Vice President;
- Makes a PR and NOGT's (re)-accreditation annual report;
- Informs her/himself and makes use of the developments and opportunities with regards the PR;

- Broadens and deepens external relations (maintains, with regards to this contact with webmaster and editor);
- Is responsible for monitoring the book review on website;
- Promotes EAGT to gestalt therapists and inspires them to become a member of EAGT.

Recommendation

The Executive committee favours, when the chair of NOGT's has experience in leading a NOGT in his/her country (e.g. as Board member), to be familiar with the aims and functioning of a NOGT.

Preferably s/he is not an institute leader, because institutes and NOGT's have different points of view and interests.

Peter Schulthess
President EAGT

CANDIDATES FOR THE FUNCTION OF: EXTERNAL RELATIONS / CHAIR OF NOGTS OFFICER (in alphabetical order)

Pia Marie Keanius

Hello all members /readers of the newsletter of EAGT.

My name is *Pia Marie Keanius* and I am applying for becoming the next external relations NOGT officer. I am living in Sweden in the south part, Skåne.

From this point it's not so long in miles to get in contact with all other countries in the EU, and with today's network and techniques I can reach/be in contact, almost anywhere, in just some minutes.

What do I want to achieve for the organisation?

To be the first natural starting point to go to when you need to seek or share information in the field of Gestalt Psychotherapy, Organisation, Education.

To be a place where members can connect with members from all countries.



What can I offer to the organisation?

My time and my willingness to do this for a period. I would be so glad and honoured to inform about EAGT, by writing, talking and meeting professionals and organisations in the aim to raise the level of membership in EAGT.

My education and work experience

1981 - In my early twenties I took an

exam as a socionom (social worker). Since then I have worked with human beings and relations in various forms for now almost 30 years. 1993 I became a Dipl. Gestalt therapist. In Sweden Gestalt therapists are not accredited by the department of social affairs. So I also have an education in psychodynamic psychotherapy (relational style and short term effective therapy), I will get my final degree in 2010. I also have a coach education with ICF diploma 2006. I have my own firm since 1991, and combine this with employment, education, writing and thinking.

During the years I have worked as a:

- Psychotherapist or Alcohol and Drug therapist, with individuals and groups at institutions for drug abuser for at least 10 years al together.
- Counsellor for youth at Youth Clinics for 8 years.
- Teacher and supervisor in educational programs for social assistants, therapist, coaches, etc for another 7 years.

• Supervisor in social work, educational sectors and psychiatric care.

During the last 10 years I have given individual therapy for students that will become Gestalt therapists or organisational consultants. I also teach about Gestalt in TA educations in Sweden.

In my own clinic I meet on regular basis about 10-15 patients.

Other experience

I have been active and elected in a political organisation for 10 years 1985-1995 in the city of Mölndal.

In RFSU local organisation Kristiansstad as Chairman. Riksförbundet for Sexual Health and Education 1996-2000.

In SAG (The Swedish Gestalt organisation) as a member of the board 1998-2002.

In FSUM as Chairman. An organisation for all Youth clinics with 126 member clinics 1998-2002.

Personal details.

Woman, born in 1959, one grown up son. Living in a rental flat in Helsingborg.

Emilija Stoimenova-Canevska

As an EAGT ordinary member I know that EAGT is one of the biggest and best organized EWAO, still the place for improvement always exists. After 3 years period from now, I can see EAGT ideas widely spread all around Europe even in the countries that nowadays do not have their own NOGT. Also, I believe that those countries that have NOGTs on level of Associate Members will become ordinary members with much more individual ordinary members in EAGT. In generally it will mean that the spreading of the gestalt therapy will be enabled in all areas from health to organizational and educational and to all interested persons according to the "Strasbourg Declaration".

Being very well educated from the academic, as well as professional point of view, it is easy for me to bridge the gap that can easily be open when it comes to spreading information to people or organizations on different levels. In a light, acceptable, highly professional way I can convince them to be at least open to what is true and important for EAGT as a promoting engine of Gestalt therapy growth in Europe. It is important to note that I have very good writing and presenting



skills, with capacity to do that in English, Macedonia, Serbian, Croatian and Bulgarian language that opens up the area of the South East Europe where gestalt therapy is present for a long time in some countries and still it is not in others.

I am a graduated psychologist with PhD in clinical and health psychology, and training in psychotherapy for 20 years, the most in gestalt therapy. I have been working for the 16 years in the Health care system in Macedonia, and in this very moment I am Assistant Professor at NYUS working at the Faculty of Communication on the undergraduate and postgraduate level closely connected with PR, Marketing and

Management. Connecting the knowledge from this field to my work and primary interest in gestalt therapy (in teaching, supervising and individual setting, as a founder and teacher at Gestalt Institute Skopje as well as other European gestalt institutes) I can declare that the most of the things I have achieved till now, due to my capacity to use and transfer the most valuable things from one field to another. I am very much dedicated to continuous education in the field of gestalt therapy (finished training for the trainers, supervision in psychotherapy course, gestalt in organization course in final phase, clinical gestalt therapy course ongoing).

Gestalt therapy gives me a lot, helped me to balance my work and my family life. Now, I am happily married with 12 years old daughter. I am a responsible person with very good communication skills, honest, dissent and dedicated to the ideas of EAGT.

I will be very happy and honoured if you recognize my wish and motivation to continue in just a different way my serve to EAGT.

Warmly,

Ass.Prof. *Emilija Stoimenova-Canevska*, PhD, MSc

Jelena Zeleskov Djoric

Brief introduction...

My name is *Jelena Zeleskov Djoric*; I'm born on August 24, 1979, married to Predrag Djoric, since 2005. We have one daughter, named Isidora who is three and a half years old now. Sometimes I call her gestalt baby, because I was pregnant with her during my gestalt training. We live in Serbia, in Belgrade, the city on two rivers and well known as a town with good restaurants, night life, and different people. I have several hobbies and



my favorite one is to play tennis with my daughter. What this would look like you

just can imagine. Besides that I like yoga and reading books.

My education...

I graduated at the Department of Psychology in 2003 as the best student on the University of Nis. After that I finished postgraduate studies in psychotherapy at the University of Novi Sad (MSc, 2006). The last five years I was in a training program for gestalt therapy, and I graduated last June. Now I'm working on my PhD research late in the night when everybody is sleeping...

Sum up of my employment history...

My first job was a fellowship at the Ministry of Science Republic of Serbia (2003-2006). In the meanwhile I became a researcher of Peak Learning (2005) California, USA. In 2007 I started to work as a researcher at the Ministry of Science at the School of Medicine, University of Belgrade. In October 2008 I started to work as an assistant at the University Singidunum Belgrade, Department of Psychology and Psychotherapy (which is working in cooperation with the Sigmund Freud University in Vienna). There I'm involved in

several courses especially one I liked most – the experiential groups with students.

Me and the EAGT...

The first time I ever heard about the EAGT was when I was in my third year of studies in my gestalt training. Last October I got an ordinary member of EAGT, and started to gain interest in how this organization is functioning. As a member I received an e-mail about the position of External Relation Officer/Chair of NOGT's. I read it and it was very interesting to me. When I think about what I

want to achieve for EAGT, I will say this:

I want EAGT to refresh itself with creative concepts and ideas in different parts of its development, growing and expanding, with much interests in different countries, become more presence in the community and have a better presentation among gestalt therapists.

And what can I offer to EAGT? I can offer my enthusiasm, my trustiness and strength of contacts, my youthfulness, and my believe to make true what we wish for.

I hope I'm able to contribute so that some of EAGT dreams become realized.

AGENDA – Annual General Meeting (AGM)

Date: September 12th, 2009 • **Location:** Estrel Berlin Hotel (Sonnenallee 225, 12057 Berlin, Germany)

www.estrel-berlin.com (more details can soon be found on the website, section bulletin board)

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| <ul style="list-style-type: none"> 1. Welcome. 2. Members present. 3. Minutes of last meeting (Belgrade). 4. Matters arising. 5. Reports of: <ul style="list-style-type: none"> a. President; b. Vice-President; c. Secretary; d. Treasurer; e. Chair of TSC; f. External Relations & NOGTs officer; g. Chair of Ethics. | <ul style="list-style-type: none"> 6. Reports from Committees: <ul style="list-style-type: none"> a. Gestalt Practitioner in organisations (GPO); b. Human Rights & Social Responsibility (HS&SR); c. Education & Children; d. Fund Raising Committee; e. Research Committee. 7. Election of External Relations & NOGTs officer. 8. Statutes changes. 9. Accreditation procedure for gestalt practitioners in organisations (GPO) and training programs for GPO. 10. Election of a GPO Training Standards Committee. 11. Vote on joint membership with MAP. | <ul style="list-style-type: none"> 12. Informations about the EAGT conference in Berlin 2010. 13. Miscellaneous. 14. Date of next AGM. Comments: <ul style="list-style-type: none"> The documents concerning GPO's (topic 9) will be published on our website in July (section bulletin board). The contract for joint membership with MAP will be published on our website in July (section bulletin board). |
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Statute changes: To be voted on at the Meeting of Members, September 12th 2009 in Berlin.

Section 3: Means for achieving the object of the Association.*Add in point 3:*

The formation of standing committees and task groups for Gestalt psychotherapy and Gestalt Practitioners in Organisations (GPO).

Section 4: Membership.*Adding:*

1. Ordinary Members may be:
 - European National and Professional Associations, which meet the EAGT training standards for psychotherapists or Gestalt Practitioners in Organisations and code of ethics.
 - Institutes, which meet the EAGT training standards for psychotherapists or GPO

and code of ethics and work in the field of training or clinical applications of Gestalt therapy.

– Individuals who meet the EAGT training standards for psychotherapists or GPO.

2. Associate Members may be:

– Individuals who have started a training in Gestalt therapy or GPO in Institutes, which are ordinary members of the EAGT.

– Every training institute, which commits itself to reaching EAGT training standards for psychotherapists or GPO and is in the process of fulfilling the requirements of the EAGT in its training curriculum.

– Every National Association for Gestalt therapy, which commits itself to reaching

EAGT training standards for psychotherapists or GPO and Code of Ethics and is in process of fulfilling the requirements of the EAGT.

– Retired Gestalt practitioners.

New point 7:

Members will receive a membership certificate, valid for a period of 5 years. The certificates for psychotherapists and GPO will be in a different lay-out.

Section 7: Organs of the association*Add:*

- The Psychotherapy Training Standards Committee.
- The GPO Training Standards Committee.

Reports from European Countries

AUSTRIA

To begin with, to the great pleasure of all of us, the ÖVG (Austrian Association for Gestalt Therapy) was appointed NOGT by EAGT in September 2008. This was a big step for our newly founded organisation, which we are very proud of and that gives us good motivation for further steps like gaining more members and better collaboration with the Training Institutes. So far, the ÖVG has 21 members of which 19 are ordinary and two are associated members. Round table talks are held between the ÖVG and the Training Institutes for better communication and collaboration.

In 2008, the ÖVG organised a number of events. A regular Jour fix was established, where Gestalt therapists have the possibility to speak about their theoretical and practical work and present it to colleagues and the public.

In March Brigitte Holzinger held a lecture about „Gestalt therapy and lucid dreaming as a means of treating sleep-associated problems“, presenting examples of her recently published book: „Anleitung zum Träumen. Träume kreativ nutzen“ (A Guide to dreaming. Using dreams creatively). In April we were very glad to welcome Gianni Francesetti presenting his book „Panic Attacks and Postmodernity“.

The ÖVG also participated in organizing the 3rd Gestalt Writers' Conference for German-speaking colleagues in March in Zurich. Unfortunately there was very little interest (four participants), so the organizers decided to step back from this function and offer their support and advice to anybody who would like to fill the writers' conference with new life.

The fruitful outcome of the 2nd German-speaking Gestalt Writers' Conference (2006) could be seen at the presentation of a new book in June, where colleagues, a number of them members of the ÖVG, and participants in the 2006 Conference wrote several articles for „Gestalt – Trauma-Therapy“ published by Heide Anger and Peter Schulthess with EHP.

November brought us all to Zurich where DVG/SVG/ÖVG/FSIGT organized the 2nd Three-Countries Gestalt-Conference of Germany, Switzerland and Austria.

Even though the title was not so easy to digest: „Memento Mori – bedenke, dass du sterblich bist!“ („Memento Mori – remember that thou must die“), the conference was a big success and I would like to say „Thank You Very Much!“ to the organizers.

Finally, December began and we had another very inspiring Jour fix with Leo Kröll, entitled „Somatic experiencing“, reporting about his one-year residence and work as a Gestalt therapist in Uzbekistan for „Médecins sans Frontiers“.

Writing this, I think we have had a very prosperous and nourishing year, a lot of aims have been achieved and 2009 has started very good as well. In February 2009, Peter Heintl held a very much acclaimed 4-day workshop on „Intuitive Diagnostics“ in Vienna, which will have a follow-up in 2010.

Kathleen Höll gave a lecture in March 2009 about „Salomo Friedlaender zum Thema Altern und Sterben. Ein Plädoyer für ein bewußtes Leben“ (Salomo Friedlaender on ageing and dying. A plea for awareness in life) within our Jour fix; and in May 2009 Nancy Amendt-Lyon will speak about „Einzigartigkeit und Sterblichkeit im Film „Harold and Maude“ (Uniqueness and Mortality in the movie „Harold and Maude“). October will give us the pleasure to welcome Frank Staemmler with his book presentation: „Das Geheimnis des anderen – Empathie in der Psychotherapie: Wie Therapeuten und Klienten einander verstehen.“

(The Other's Secret – Empathy in Psychotherapy. How therapists and clients understand each other.), and once more we are very happy having Gianni Francesetti in Vienna, leading a workshop about „Panic attacks and Postmodernity: Gestalt therapy between clinical and social perspectives“ in November.

Our plans are made until 2010, where we are looking forward to welcome Peter Heintl again, in June, and Achim Votsmeier-Röhr in November, for workshops.

Heide Anger and Beatrix Wimmer are cooperating with the DVG and SVG on the 3rd Three-Countries Conference dedicated to Paul Goodman in Vienna on November 11th, 2011 and representatives of the FAIGT/ÖAGG are cooperating with the organizing committee.

And last but not least, many thanks to our president Nancy Amendt-Lyon, who is – beside a thousand other tasks – maintaining and updating our list of publications, which can be found on our website: at www.oevg-gestalt.at

Beatrix Wimmer,
for IVG

NORWAY

Final thoughts...

This is my final contribution to the newsletter as NGF President and NOGT representative. Ida Wadel, the new NOGT, is already in place – see the „A new face...“ section in this report.

If the president of the NOGT to step down just a few years ago, I believe that it wouldn't be a big deal for the president from the Norwegian NOGT in EAGT matters. But it's not the case this time... this is the here and now – as usual – for us gestalt therapists.

And the here and now melancholy is the basis for the success of the new including and improved General Board (GB) in EAGT. I think it is important for us to remember what a significant difference this is for the NOGT's all over Europe. And I hope that the Executive Committee (EC) also has experienced a similar tighter and better European organization.

In Norway I think it means a broader "we" feeling of the integrated gestalt Europe though the new GB in EAGT. As an included NOGT we can take matters from Europe and introduce them to the NGF Annual General Meeting, where they are now listened to with increased awareness. This is not only important in an ethical perspective, but also in building a more professional political NOGT and of course an improved influence for the educational future in national training institutes. And logically for the work that the Training Standard Committee (TSC) will continue on doing, with the support from the more rapidly relationship with the NOGT's.

I know that you will give our new President of NOGT's the same warm welcome as I received, and for that I am grateful.

All the best from
Glenn D Rolfsen

A new face...

I have now taken over from Glenn as President of the Norwegian Gestalt Association (NGF) and NOGT representative. Happily, he is still playing a solid supporting role for the new board, myself included.

After eight years in the 'gestalt world' – two of these on the NGF board – I'm beginning to get a clear picture of the Norwegian part of it. I look forward to getting a better look at the rest of the picture through EAGT.

The NGF is looking at so many exciting issues that I need to keep reminding myself to focus on "one thing at a time". One of our major initiatives is a pilot project which aims to establish clear national standards for professional development, in line with the Continuing Professional Development (CPD) standard set

by the European Association for Psychotherapy (EAP).

This year we are also establishing an improved complaints board and establishing even better routines for handling complaints, and hope to learn from other EAGT members' experience. I am also keen on increasing the participation and representation of gestalt practitioners from outside the Oslo area. Most of our activities happen in Oslo where the biggest concentration of therapist are. I would like to include the districts more, and have started to look at ideas on how to do this.

Look forward to seeing my fellow NOGT representatives in September.

Ida Wadel

President and representative of NGF

SPAIN

News from Spain in spring and a time of crisis!

Not many events that I can point out which I didn't mention in previous newsletter!

Following the last meeting of directors and representatives of training institutes belonging to AETG (Spanish Association for Gestalt Therapy) held last November 2008, we will vote, on April 30th, at our annual meeting, the new membership categories (psychotherapist, trainer and supervisor) that will enrich the profile of our association and these categories will be in line with EAGT and FEAP.

From the AETG, we continue having the steady intention of holding two directors and representatives' training institute meetings a year in order to continue unifying training, and personal and professional development standards among AETG members.

As approved at the past annual meeting, we are starting to give the diploma of refreshing and actualization to those requesting them.

And finally, but no less interesting and important, we are about to hold from April 30th to May 3rd, the 11th International Gestalt Therapy Conference, with 700 participants registered (maximum capacity at the conference venue) and representatives from 17 countries. On behalf of the organizers of the event and myself, I would like to thank the participation of many EAGT members, as well as the presence and participation of all the other practitioners Gestalt from all over the

world. Under the motto, "The union of differences", the conference will be a time for inter-changing, integration, living together and respect for the differences of all who make up the international Gestalt community. The world financial crisis has not been able to stop the excitement and motivation of both, organizers and participants, the former to organize, the latter, to register and participate at this event that promises to be stimulating and enriching.

Carmen Vázquez Bandín

President and representative of AETG

UNITED KINGDOM

This is my first contribution as the UK delegate. My thanks go to Faye Page for all her work on our behalf over many years.

We are amidst the ongoing process of moving towards statutory registration which is involving some people in intensive work as we endeavour to negotiate a process that reflects our philosophy, practice and level of competence.

Meanwhile we have our first residential conference in June following last year's launch of UKAGP (United Kingdom Association for Gestalt Practitioners). We are very pleased to be expecting about one hundred Gestalt practitioners from differing institutes and levels of experience to attend. So, more to come after the conference.

Lynda Osborne

UKAGP

The Fundraising Committee

During the Annual General Meeting in Belgrade the fundraising committee was appointed. The committee first orientated themselves. We are aware that is very important with regards to fundraising how we see our own organization and how potential partners see us. How are we known in the outside world? As a young and dynamic club or as a somewhat dozed off introvert organization?

EAGT's image will also determine how effective we can raise funds. No-one will give to an organization which reputation is known as unreliable or non-transparent.

During the General Board meeting in Amsterdam we mapped, by using the *Osgood-scale*, how board members see their own organization. Sixteen board members filled in the below published Osgood-scale (the numbers in the scale are describing the amount of the votes).

Although this is a small and limited analysis it does give a good view how people, who are actively involved with the EAGT, see their own organization.

The Osgood scale is a five points scale.

In this scale word pairs with contradictory meanings are faced opposite one and another. Scale 3 basically present that the respondent does not know, at that certain point, where the organization stands for.

Analysis shows amply three quarters or more, sees EAGT as open, democratic, involved, reliable transparent, inclusive and ambitious. Amply half (56%) experiences EAGT as unknown. Visible, known, strong, dynamic, young, great and basic score low on the scale. Special is, to also determine, that with regards to these 4 items 'I do not know where the organization stands for', has a high score. Namely: young, dynamic, strong and basic.

The committee sees it as her task to profile EAGT better, as well internally as externally. A first step is to improve our website with regards to the lay out as the text. A separate page on the website will be established to raise funds for a scholarship and the conference in Berlin. Other possible steps are in progress.

The Human Rights & Social Responsibility committee needs also money for their projects. It seems to me a good idea

to develop ideas together concerning fundraising. During the annual general meeting held in Berlin you will hear how far we are and to discuss with you about the steps to take.

Fundraising committee
Marga, Dieter and Bas (acting Chair)

OSGOOD scale						
Open	2	11	1	2		Closed
Democratic	8	5	2	1		Autocratic
Pro-active		9	5	2		Re-active
Involved	2	11	2	1		Indifferent
Creative	1	8	7			Standard
Flexible	1	7	5	3		Rigid
Dynamic		6	9	1		Stagnant
Young	1	1	10	4		Old
Great	2	4	4	5	1	Small
Reliable	6	8	2			Unreliable
Transparent	4	8	3	1		Muddy
Visible		5	5	5	1	Un-visible
Known	1	4	2	7	2	Unknown
Strong	1	5	9	1		Weak
Inclusive	3	9	4			Exclusive
Ambitious	6	6	4			Modest
Progressive	1	10	5			Conservative
Basic	1	5	8	2		Non basic

EAGT Membership

New Members 2009

<i>Corry Bouter</i>	THE NETHERLANDS OM
<i>Cameron Chesson</i>	THE NETHERLANDS OM
<i>Rene Zimmerman</i>	THE NETHERLANDS AM
<i>Olivier Winghart</i>	SWEDEN OM
<i>Tanja Plankar Grgurević</i>	SLOVENIA OM
<i>Tatjana Verbnik Dobnikar</i>	SLOVENIA OM
<i>Rajna Knez</i>	CROATIA OM
<i>Noëmi Holtz</i>	SWITZERLAND OM
<i>Urs Weibel</i>	SWITZERLAND OM
<i>Jorunn Barland</i>	NORWAY OM
<i>Hanna Scherler</i>	TURKEY OM
<i>Lynnda Osborne</i>	UNITED KINGDOM OM
<i>Linda Riemsdijk</i>	THE NETHERLANDS AM
<i>Paul Formosa</i>	MALTA OM
<i>Tom Altmann</i>	NORWAY OM
<i>Vesna Vukša</i>	SERBIA OM
<i>Vesnica Kljajević</i>	SERBIA OM
<i>Dragana Lalić</i>	SERBIA OM
<i>Naida Duvnjak</i>	BOSNIA & HERZEGOVINA OM
<i>Aida Bahtanović</i>	BOSNIA & HERZEGOVINA OM

<i>Edina Mahmutović</i>	BOSNIA & HERZEGOVINA OM
<i>Elvira Duraković-Belko</i>	BOSNIA & HERZEGOVINA OM
<i>Liya Aquilina</i>	MALTA OM
<i>Sandra Grubić</i>	CROATIA OM
<i>Mirela Badurina</i>	BOSNIA & HERZEGOVINA OM
<i>Edina Šećović</i>	BOSNIA & HERZEGOVINA OM

Altered membership status for individuals

<i>Genadiy Maleychuk</i>	BELARUS from AM to OM
<i>Paul Chardon</i>	THE NETHERLANDS from AM to OM

Altered membership status for NOGTs

<i>Lithuanian Gestalt Association</i>	from AM to OM
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New NOGTs

<i>United Kingdom Association for Gestalt Practitioners</i>	AM
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Abbreviations explained:

OM	= Ordinary Membership (formerly called full membership)
AM	= Associate Membership
GPO	= Gestalt Practitioner in Organisations

General Board Meeting, Belgrade

September 12th, 2008

Minutes made by Marga Berends (office manager EAGT) & Ester Neumanová (secretary of EAGT)

LIST OF THOSE PRESENT:

1. Ken Evans	United Kingdom	President
2. Peter Schultbess	Switzerland	Vice president & Chair TSC
3. Bas Lokerse	The Netherlands	Treasurer
4. Katia Hatzilakou	Greece	External Relations/NOGTs officer
5. Ester Neumanova	Czech Republic	Secretary
6. Marga Berends	The Netherlands	Office manager
7. Lidija Pecotic	Malta	Representative GPTIM
8. Joppie Bakker	The Netherlands	Chair of Ethics Committee
9. Christof Weber	Germany	Representative DVG
10. Dieter Bongers	Switzerland	Representative SVG
11. Günther Ditzelmüller	Austria	Representative OAGG
12. Guus Klaren	The Netherlands	Representative NVAGT
13. Jack van Liesdonk	The Netherlands	Representative NVAGT
14. Glenn Rolfsen	Norway	Representative NGF
15. Nifont Dolgopolov	Russia	Representative ARG1
16. Kristina Pota	Macedonia	Representative KONTAKT
17. Sina Triantafyllou	Greece	Representative GAGT
18. Tomaz Flajs	Slovene	Representative SLOGES
19. Chris Berardi	Sweden	Representative SAG
20. Carmen Vázquez Bandin	Spain	Representative AETG
21. Faye Page	United Kingdom	Representative UK
22. Gianni Francesetti	Italy	Representative SIPG
23. Margherita Spagnuolo Lobb	Italy	Representative SIPG
24. Ewa Canert-Laka	Poland	Representative PSPP

APOLOGIES:

Greet Cassiers	Belgium
Biljana Koprova	Macedonia
Daniel Collet Cassart	Belgium
Olaf Zielke	Germany
Joanna Hewitt Evans	United Kingdom

2 LAST MINUTES & MATTERS ARISING FROM MINUTES:

After a few minor changes we adopt the draft to full minutes. Approved unanimously.

3 MATTERS ARISING FROM LAST MINUTES:

- *Guus Klaren* would like to know more about the future of EAGT. Ken explains this item is at the moment a snoozing file due to the coming president's change.

- *Tomaz Flajs* wishes to discuss the procedure whether a NOGT has any objections to probably new members of EAGT which are not members of the NOGT. Ken suggests discussing this later on (item 7).

- Ken's draft concerning equal opportunities: often this is not clearly identified and is no part of ethics nor of statutes. We could make a statement concerning the equal opportunities on our website. How to apply it in practice? The equal opportunities came from the Human Rights & Social Responsibility committee (HR&SR) and Ken suggests we will adopt it as working draft and put it on our website.

- *Faye Page* is wondering about the physical difference, further she thinks it is fine. Ken thinks this is a good one, we can refine it.

- Glenn suggest to change the word required into invitation.

- Margherita would like to add the word therapy in the 1 sentence of the policy statement chapter.

We adopt this as a draft for further reflection.

- *Nurith Levi* is wondering what is going on with the education committee.

4 MEMBERS PRESENT:

See the list on top on these minutes.

5 REPORTS AND INITIATIVES FROM NOGTs:

Katia Hatzilakou as Chair of NOGTs will chair this item.

United Kingdom:

Ken Evans explains why *Joanna Hewitt Evans* could not make it and therefore Ken and Faye Page are taking this over for the English NOGT. In February of

AGENDA:

1. Matters arising;
2. Minutes of last meeting;
3. Apologies for absence;
4. Members present;
5. Report and initiatives from NOGT's;
6. ECP procedure explained;
7. Non European organisational membership
8. Conference and Financial funding;
9. Direct award procedure;
10. Activities of Human Rights & Social Responsibility (HR&SR);
11. Conference 2010;
12. Job description Ethics committee;
13. Resignation list;
14. New appointments;
15. Closing of meeting

1 WELCOME

Ken welcomes all of us and suggests we first introduce ourselves.

1A PRE-MEETING ITEMS:

Ken Evans joined the Training Standards Committee (TSC) at their meeting.

Ken explains the setting of the Executive Committee (EC):

Last year we've decided, in order to make the EC smaller and more efficient, therefore took the chair of

TSC out of the EC. Ken thinks we've made a mistake to taking the TSC officer out of the EC. The TSC

officer has a huge amount of work and the EC needs to know what is going on. For this reason we - EC - ask permission of the General Board (GB) to bring the TSC chair back to the EC.

Is everyone okay with this? Unanimously approved with a YES.

this year the national organisation had a meeting.

The EC of EAGT could attend this meeting, which turned out very good because all sections of Gestalt therapy were represented.

The English NOGT did unfortunately not yet apply for membership however, their papers can be send in to Marga.

Problems in the UK are the same as in other countries but some things are different. In the UK the class system is a problem, which modality is acceptable and which one is not. Research is in the battle line.

For Gestalt prospects are looking good and. Ken is quite optimistic about it all.

Faye expresses that the BGS, formerly known as GAUK is now finished as the UK NOGT. Faye advices to move energy into the new NOGT. Ken states that GAUK was very open and flexible.

Netherlands:

Guus Klaren states he retired as president of NVAGT. At the same he will retire as a General Board member and therefore *Jack van Liesdonk* will take his function over.

Jack van Liesdonk: four people of board are no longer part of the board. The NOGT NVAGT established a lot and was able to build a structured house and they would now like to life in that house. In 2 weeks there is a conference which is totally sold out. 225 Participants will attend the conference. The title of the conference is "appreciation and differences in modern time". It is an international conference for the Dutch and Flemish people.

Germany:

Christof Weber mentions that together with the Austrian and Swiss organisations, Germany is organising a conference, this is the second time they are organising a joint conference. Christof explains that *Olaf Zielke* was not able to come and that *Sibylle Ahlbrecht* will come later to talk about conference which will be held in 2010. DVG has a new employee. In May there was a conference and 400 participants attended it. A lot of new people came which was, quite good.

DVG is cooperating with more countries and board elections will be held. More info concerning this will follow in February 2009. Quality management is working.

A senior membership was established to keep the bridge between younger and older members.

Commemoration ceremony about deported German Jews, The roots of Gestalt, especially Jewish roots.

Olaf and Christof attended the AAGT

conference in Manchester. The differences between AAGT and EAGT are now clearer for Christof.

Switzerland:

Dieter Bongers reports that the title for the joint conference (Germany, Austria and Switzerland) where Christof talked about is "memento mori". The followers of *Hilarion Petzhold* are building an own organisation and Dieter thinks his is good, perhaps there will be less suspicion and maybe this will work more efficient for all parties. There is more clearness now. With regards to the SVG Dieter tell us they will be smaller in a year but more efficient.

In 2009 SVG will bring Gestalt more under the attention of the public with a series of workshops. In 2011 Paul Goodman will have his 100th anniversary and a group of interested people in Switzerland is willing to organise an event, perhaps the next meeting together with Austria and Germany. We will keep you informed.

Poland:

Ewa Canert Laka mentions there is nothing new going on in Poland, they fight. But maybe the end of the fight is near due to a new parliament. The Polish tradition is that along with a new parliament a new law is established. PTPG is the psychotherapy council of which Ewa is the representative for.

As NOGT they accredited 2 organisations.

Greece:

Sina Triantafyllou represents the Greek NOGT. Some confusion arose concerning the mentioned names in the ethical code. Like Tomaz she is interested in how to deal with applicants who apply for EAGT membership and who are not a member of the concerning NOGT. Therefore she questions her need in the GB. Ken states that some NOGTs work very democratic and some do not and when they do not is the reason that EAGT needs to be involved. We will get back to this item as soon as NOGTs reports are finished

Austria:

Günther Ditzelmüller explains he is an intermediate representative. Gestalt therapy has changed in the last months and we will see what will come out of it. There is a lot of suspicion between 2 organisations.

A process is started concerning organisational counselling to get structures more clear and to cooperate in a better way. There was some mixing up between graduates and trainers stuff and this is now more

structured. In November the joint conference will be held "memento mori" and many people will come.

Malta:

Lidija Pecotic is representing Malta and Gestalt therapy. There was a difficult time with regards to the registration by the ministry of health department. The whole experience mobilised the Gestalt community on Malta. It all ended up with file. Great news is that the Maltese Gestalt Training Institute is now accepted at level of 7. Level 8 is the PhD level. For the next year they are getting ready for accreditation and the year after that they will get ready for EAGT re-accreditation. The last few months they were resting.

Slovenia:

Tomaz Flajs expresses there is a lot of interest for Gestalt therapy in Slovenia. They are growing and Tomaz hopes also developing. There will be a celebration of 10 years of a Gestalt therapy training program in Slovenia.

There is a possibility that ECP will be recognized by the law, but it is not sure yet. There were also some problems because there was an ethical complaint against one of their members. The Ethics committee of EAGT was asked for help and it was very valuable. Ken states he likes SLOGES because they are very open to other modalities.

Israel:

Nurith Levi states this is the first time to talk officially as NOGT representative. She finds the remarks of the ethical committee very helpful. No law in Israel to regulate psychotherapy, the NOGT sees this as a possibility to organise this. Some modalities are not interested at all. Becoming a full member as NOGT of EAGT would give them more strength.

Sweden:

Chris Berardi says they have the same problem: psychotherapy is not legal by the government. Another problem is that no one is asking to join the Swedish education and 2 students left last year. In the newspaper they write that cognitive is it, but gestalt is also cognitive. There is no collaboration with Derby anymore. Unfortunately there will not be more people to join the Swedish NOGT; currently they have a little less than 100 people in NOGT. It is also very heavy to get people active. Nowadays coaching is THE word in Sweden. Chris expresses she is worried about the whole situation in Sweden.

Macedonia:

Kristina Pota mentions that a while ago a new institute is arose. She believes there have to be more clear rules, communication and a clear guidance between all parties. Ken states EAGT have other information and we will get back on this matter later.

Russia:

Usually Oleg is representative but he could not come and therefore *Nifont Dolgopolov* is here.

Nifont is looking forward to a meeting which will be held in November. Gestalt therapy is very popular all over Russia.

Italy:

Gianni Francesetti states he stepped back in February Gianni stepped back and *Margherita Spagnuolo Lobb* is now taking over this function. Margherita mentions that the program in Italy is dialogue and things are working out better and better. They are organising a conference about creativity and the title is "a therapeutic task". FISIG is a federation and there was a lot of anger but it is now going better.

There is good cooperation between associations for Training Institutes and associations for individuals.

Margherita thinks Italy needs a wider breath into Europe.

Norway:

Glenn Rolfsen is stating that the NOGT is working quite well, also thanks to the accreditation in Norway.

There is an increasing number of members and it is getting really big. Glenn explains the Norwegian situation: clients pay taxes (VAT) to go the therapy, 10 euro go the ministry. This is against the law in Norway. There will be register/regulations what is good and what is not good therapy. The challenge and task for the next year is to get more energy in umbrella organisation.

Spain:

Katia Hatzilakou is telling us that *Carmen Vazquez Bandin* is ill and therefore Katia takes over. There is big conflict in Spain and we are trying to find out a way together. The conflict concerns that a part of the Spanish association is against EAGT. This is in process and therefore Katia will not tell more about it.

Katia closes this part of the meeting by telling that she is hearing a lot of problems but she is glad to learn there are many solutions too. She expresses her appreciation towards all the NOGTs because the role of NOGT is very important, as a big base.

6 ECP PROCEDURE EXPLAINED (2&3) AND NOGTs:

Like Jack before mentioned this counts for EAGT as well: EAGT built a house and we would like to live in it. A relationship between all parties which will develop, what kind of marriage do we have? There has been done a lot of work in with regards to the accreditation and we are leading all the European schools in this.

We have now an equal challenge namely how now to relate to NOGTs. Ken thinks the biggest problem is the competition in the same modality. EAGT has to check whether this NOGT is really representative and is it representing Gestalt therapy or is it not. EAGT holds the overview because this is not done in the country. A NOGT has to demonstrate that it is inclusive. So let's hear the problems of the NOGTs.

The problem/situation arose when an individual applicant applied for membership in EAGT and was not member of the NOGT. Another problem/situation arose in Macedonia because new Macedonian association applied for EAGT membership and the NOGT did not know, there was no dialogue.

Dialogue is followed concerning the following 4 aspects roles:

1. General
2. During accreditation of individuals
3. Issuing ECP's to non members of NOGT & EAGT
4. Accreditation of TI's

1. General

We are in a developing structural phase. For years EAGT had no NOGTs. To develop we support the development in NOGTs. The NOGTs are in very different stages in each country. It is your way how you govern the association – EAGT – as members of governing board.

2. & 3. During accreditation of individuals & Issuing ECP's to non members of NOGT & EAGT

There was a time EAGT did not involve a NOGT. But a NOGT cannot be bypassed, therefore our idea is that the application form will be checked by EAGT, if the applicant seems to be okay, we ask you as a NOGT: do you, from your point view, have objections to accepting this applicant as EAGT member (perhaps there is an ethical procedure against this person). If you know nothing, you know nothing and therefore you do not have any objections. EAGT is looking for the non written information which is not mentioned in the form. The NOGT can invite this

person to invite them to become a member of the NOGT.

ECP scrutinizing: ECP requests have to be checked whether they meet the requirements of EAGT and not the requirements of the NOGT. Sometimes ECP applicants are recommended without sending an application form to the office of EAGT. The procedure is that the NOGT delegate will scrutinize the file; invites the applicant to download EWAO form from www.eagt.org and send it to applicant; the applicant fills in the form and sends it together with the asked attachments to the delegate; then the delegate checks the file and send the file electronically to the office (Marga).

4. Accreditation of NOGTs

A NOGT has the idea that the NOGT has to accredit the TI first, but the NOGT does not scrutinize the TI. Peter explains the procedure. If only EAGT accreditation is requested, the NOGT will be asked to appoint one evaluator. The TSC appoints the second evaluator. The National Organization can give advice about the second evaluator. Usually one is from the same country, the other one from another country. The two evaluators are the visiting committee. EAGT asks the NOGT based on the sent report whether the NOGT is okay to accredit TI. If EAP accreditation is requested as well, the TAC of EAP will appoint the two experts, 1 representing Gestalt therapy (and EAGT), the other one representing another modality. In this case the NOGT cannot appoint an expert.

If a NOGT has objections to the written report then NOGT always has to substantiate their objections.

Nurith proposes to give weight to applicants who are already member of a NOGT, this way EAGT could give back to a NOGT.

Peter explains that NOGTs are not really scrutinized as the Training Institutes where. We do not have of all NOGTs any papers in the office. We accepted NOGTs without checking. EAGT has to do some work in this matter. The accreditation and re-accreditation procedure are now properly set up.

Dialogue, knowledge and trust are the key words here states Ken.

Dieter says it is not only about accreditation it is also about trust. Swiss people have difficulties accepting foreign rules.

Tomaz would like to motivate applicants to become a member of NOGT; there is now no motivation from EAGT.

Guus thanks Peter for this 'lecture' be-

cause there is a substantial change now because we are board members and not only NOGT representatives. He thinks to not report all the time of national conference organised by NOGT, but have agenda items. Ken thinks this would be too premature.

Margherita has to leave and thanks Ken and Peter for their work but also for becoming the first honorary member of EAGT.

LUNCH BREAK

Ken is inviting Lydia to speak about the Serbian NOGT. Lidija states that they work for 15 years now and are issuing a journal, the organisation is not so active and part of the NAO, Carmen Vazquez Bandin (feeling a little better) of the Spanish association states that in Spain Gestalt Therapy is a way of life, the way of Claudio Naranjo.

However, there is a problem: EAGT communicates in English and her colleagues do not want to speak English. There is an Association of Therapists through which they can get an ECP. International conference is organised because Spanish colleagues do not want to travel.

7 NON EUROPEAN ORGANISATIONAL MEMBERSHIP:

Peter informs the GB about an e-mail we have received of Mr. Les Wyman, from IRAGIC, a department of Gestalt Institute of Cleveland, who is giving training in Israel. Les Wyman would like to go for accreditation by EAGT with his training program. In the EAGT statutes it is not regulated that we cannot accredit TI's outside of Europe. This has to be done in cooperation with a local organisation. Legal responsibility is situated in the country where the program is imported and has to be granted in cooperation with the local trainers. Peter wants to open a discussion about this item:

Ken: His opinion is that the UK has a history of colonialism that he does not like and the US has the same history, they colonized many countries of Europe with Gestalt. EAGT invested a lot into standards and accreditation and if we say yes to Les Wyman's questions we are giving our work away.

Fay: Many persons in the UK were trained by US persons and US trainers were invited, but nobody from the UK was ever invited back to the US and therefore she is against.

Nifon: Economical competition is influencing this issue more than professional

competition.

Ken: People from European countries go to other European trainings in the way of big brother. He prefers it more that they would come and support their colleagues, to make their own program in their own way.

Fay: In Manchester she saw that Gestalt Training is less and less in the US and therefore it is becoming economic for them to work over here in Europe. In the US they do not have NAO's.

Jacks: Expresses that he supports Ken.

Ken: the EC will formulate a formula that will be put forward to GB.

Peter: Generally we agree and he suggests not postponing this item and giving Les information about our discussion so that he can take care about certain points mentioned in this GB meeting.

Ken: He proposes to create an additional policy and to support TI to create quality. TSC will state a case.

Nurith: She explains that there is a group that is working with US trainers. Les is coming with a very structured program that does not correspond to the standards of EAGT. She points out that the Israeli NOGT was accepted by EAGT. She thinks it should be mentioned to Les that the TI can only be accepted when their training standards meet the level of EAGT training standards.

Fay: Also the ethic committee needs to be involved to see how they deal with ethic issues.

Peter: Responds and explains that Les his TI has to go through the complete accreditation procedure and has to fulfil all criteria of EAGT.

8 CONFERENCE AND FINANCIAL FUNDING:

Bas explains the subject:

Concerning content EAGT is closely involved with the organisation of the conference but concerning finances EAGT cannot be responsible for the success or non success of the conference. The financial covering and financial risks are lying completely with the organisation of the organisers of that particular country. In all these years it has been the way that EAGT could not and would not take the financial risk (the financial means where too limited). In



case of a financial surplus after the conference, EAGT took advantage of it and the money was transferred to and entered EAGT's bank account.

In my role as treasurer I would like to find a model in which in future EAGT can financially support the organisers of a conference if necessary. To financially support the organisers in future, during the organisation of a conference it is necessary to reinforce the financial means of EAGT. The only source of income is membership fee. Accreditation and re-registration are costs-effective and do not bring in a bit of extra cash.

Discussion follows:

Ken: In Athens the hotel was pre-paid for the EC. We should consider giving money.

Jack: Joined responsibility is not only a question of money it concerns also joined effort.

Ken: Promotion of the organization in the country where the conference is held. He cares also about the possibility of bankruptcy for EAGT.

Christof: To have some money at the beginning (to start) would be good. Countries can give some money at the beginning to support the congress.

Dieter: Fund raising and policy.

Katia: Proposes, for future conferences, that only NOGTs will organize conferences. At least in countries where a NOGT is established.

Peter: Proposes the idea to form a task group for fund raising.

Ken: EAGT is not responsible for financial issues in Berlin.

Fay: Mentions there are professional fund raisers.

A task group for fund raising is established: Bas, Katia and Marga.

9 DIRECT AWARD PROCEDURE:

Accredited TI will inform their graduates that they can get ECP via the accredited.

The procedure is as following explained by Peter:

1. The applicant fills in form: EAP_ECP_Registration_form and will send this together with his/her CV to the accredited TI;

2. After checking the registration form + CV by the TI, the TI comes to a result:

a. Positive result: The accredited TI will send the applicant an invoice for € 200,- (go further with point 3);

b. Negative result: The accredited TI will send the applicant a letter in which the negative result is explained and with recommendations for the applicant so s/he can work on the missing details to finally obtain an ECP. The procedure will start from point 1 again.

3. The € 200,- has entered the bank account of the accredited TI and the TI proceeds as following:

a. sending the 'direct award individual form_ECP_June 2008' form to EAP headoffice (EAP Headoffice, Schnirchgasse 9a/4th floor/room 410, 1030 Vienna, Austria) together with

b. the transfer of € 100,- (payment free of charge) to EAP bank account (Volksbank Ost, Code 43610 account no. 35337 34 0000, IBAN AT71 4361 0353 3734 0000, BIC (SWIFT) VOSTAT2103W).

4. The accredited TI will receive per registered mail the ECP for the applicant;

5. EAP will send EAGT a form with name and address + short CV of the applicant and EAGT will send the TI, based on the data of EAP, an invoice for € 30,- (to update our own files and register ECP-holders who are an EAGT member on our website).

a. EAGT will also send the applicant a letter to invite the applicant to become a member of EAGT.

6. EAP will also send the involved NAO a form with name and address + short CV of the applicant and the NAO will also send the TI, based on the data of EAP, an invoice for € 30,-.

Short financial overview of the money flow for the accredited TI:

- Applicant pays TI € 200,-
- TI will pay € 100,- to EAP + € 30,- to EAGT and if there is a NAO also € 30,- to the NAO
- Financial result for the TI is € 40,-

10 HR&SR COMMITTEE:

Ken is the currently the acting chair, but he would like to resign from that post but to stay as a member of HR&SR Commit-

tee and therefore he supports Guus to be a chair of this task group.

Guus is happily accepting the job as chair of the HR&SR committee. He really sees it at a challenge especially when he read about the Peace Brigades. Below an explanation about the Peace Brigades by Sabine Ziegler who brought this subject under the attention of Peter:

Peace Brigades International (PBI) has 27 years of experience in the field sending volunteers to crises and conflict zones where the observe, report, lobby and build on peace and human rights. At present there are teams in Colombia, Guatemala, Mexico, Indonesia and Nepal working with grassroots movements in order to make space for peace and reconciliation.

All in all there are around 150 volunteers in the field in a year. These people need coaching and support. Some of the larger projects (Colombia and Mexico) have professional psychologist working as supervisors and personal coaches. They apply Gestalt therapeutic methods for social change. At present there is no one supporting the Asian and Guatemala-Projects which does encompass about 45 persons. This mainly as finances is missing for PBI.

Main focus of needed services:

1. pre-deployment training. Some countries have a weak structure and have no one preparing the volunteers on topics of trauma and stress;

2. in field coaching on topics of dealing with accompanied persons (traumatized people). dealing with working in an isolated context full of tension, working and living in a team, intercultural conflicts (Asian context);

3. re-entry support after the deployment in helping to cope with the new situation after a very intense time.

Up to now I have had close contact with the Indonesian human resources worker and she is in direct need of support for her waste and varied project. I see either a one-to-one coaching but also a possibility of working via Skype to help people out. If you are interested please consult the international website www.peacebrigades.org or get hold of me in the next weeks. I am sure that there would be interesting possibilities in using our combined strengths in moving the cause forwards.

10A EDUCATION COMMITTEE:

Ester Neumanová is the only member in this committee and due to her secretary



work for EAGT she would like to withdraw from this committee and she suggest Nurith to become the Chair/member of this committee. Nurith was nominated to become the chair of this task group because she has always been active in the field of education.

11 CONFERENCE 2010:

The Conference in 2010 will be held in Berlin. Christof Weber informs about the hotel, there are good conditions and they need to pay only 2 months in advance. The 10th Conference will be held in 2010 which is also the 25th anniversary of EAGT.

Sibylle Ahlbrecht introduces herself, she is president of DVG and she presents title of the conference which will be: *Lost in Transformation? – Changing Identities In A Changing World.*

There was a long discussion about the title but finally it is settled. A website is under construction and can be found as following: www.gestalt2010.eu Sibylle presents a budget. She informs us that the opening will have the form of an European Gestalt Concert and therefore she asks for musicians from different countries to take and make a part of it. She tells about the roots of Gestalt therapy and the roots of EAGT. They are discussing about processing groups and chewing time and the fee will be like it was in Athens.

Peter proposes to each NOGT to encourage their members to make presentations.

12 JOB DESCRIPTIONS FOR ETHICS COMMITTEE:

We have an ethical code and procedures – we have a house and we have to learn how to live in it.

- Is responsible for the execution of the Code of Ethics and the Complaints and Appeals Procedure,
- Facilitates periodically – 3 or 5 years - the review of the Code of Ethics in the light of practical application and, if necessary, make recommendations of change,

- Is responsible for maintaining an overview of the Code of Ethics and Complaints Procedures for NOGT's and, if relevant, NAO's (this is a quote from our Code),
- Is responsible for judging Ethical Codes and Complaints Procedures by Training institutes, NOGT's, and if relevant NAO's in the process of EAGT accreditation and review them in the light of the EAGT Ethical Code and Complaints Procedures,
- Can give advice – asked or not – or comments concerning ethical matters within the EAGT,
- Seeks to exchange cultural views and practices concerning ethical aspects of the work of Gestalt therapists between the various nations of the EAGT members and their organisations,
- Seeks ways to stimulate discussions about ethics in articles, workshops and panels within the EAGT .

Nurith: proposes that the internet can function as a mean for discussions among members.

Ken: proposes to present during the conference a case containing an ethical dilemma and how a therapist deals with it.

13 RESIGNATION LIST:

Ken is telling about the limit in years for a function/job. Initially he proposed to be 6 years in a function but the board members decided for 9 years. He explains further that after being 6 years in function one can put themselves forward for another function and it is up to the AGM to decide and vote for that person or not. Peter would like to know how the general board members understood this regulation.

After this discussion there a proposal is made for the AGM, namely that EC members can be in a function for two periods

of 3 years and then s/he can be nominated for another function in the EC.

14 NEW APPOINTMENTS:

The February meetings will be held in Amsterdam:

27th February 2009 – EC followed by a joint meal in the evening;

28th February 2009 – GB;

1st March 2009 – EC.

The September meetings will be held in Berlin:

10th September 2009 – EC followed by a joint dinner in the evening;

11th September 2009 – GB;

12th September 2009 – AGM;

13th September 2009 – EC.

15 CLOSING OF MEETING

The meeting is closed by Ken.

ABBREVIATIONS LIST

EC – Executive Committee

GB – General Board

DVG – Deutsche Vereinigung für Gestalttherapie DVG e.V.

SVG – Schweizer Verein für Gestalttherapie und Integrative Therapie

SFG – La Société Française de Gestalt

NVAGT – Nederlands Vlaamse Associatie voor Gestalttherapie en Gestalttheorie

SIPG – Societa Italiana Psicoterapia Gestalt

BGS – British Gestalt Society

GAGT – Greek Association of Gestalt Therapists

ÖAGG/IG – Österreichischer Arbeitskreis für Gruppentherapie und Gruppendynamik / Integrative Gestalttherapie

AETG – Asociación Española de Terapia Gestalt

ISGTA – Israeli Gestalt Therapy Association

IVGT – Institut pro výcvik v Gestalt terapii

SLOGES – Slovene Association for Gestalt Therapy

ARGI – Association of Russian-language Gestalt Institutes

GPTIM – Gestalt Psychotherapy Training Institute Malta

MAGT – Macedonian Association for Gestalt Therapy

NGF – Norsk Gestaltterapeut Forening

EPG – Ecole Parisienne de Gestalt

TSC – Training Standard Committee

EAP – European Association for Psychotherapy

EGP – European Certificate of Psychotherapy

NAO – National Awarding Organization

NUO – National Umbrella Organization

NOGT – National Organization for Gestalt Therapy

EWAO – European Wide Accrediting Organization

AGM – Annual General Meeting

AOB – All other business

GPO – Gestalt Practitioner in Organization

AM – Associate member

CM – Cooperative member

OM – Ordinary member

FM – Full member (according to statutes called ordinary)

SAG – Swedish Association of Authorised Gestalt Therapists

UKAGP – United Kingdom Association for Gestalt Practitioners

ÖVG – Österreichische Vereinigung fuer Gestalttherapie

MAP – Malta Association of Psychotherapy

HS&SR – Human Rights & Social Responsibility

PBI – Peace Brigades International

Report from the HR&SR Committee

We will all recall the recent war in Gaza. The images of the suffering Palestinian people. The destruction of the infra structure. The outburst of anger on both the Israeli and Palestinian side and the whole global society. The powerlessness of the international community to stop the violence. A lot of people asked themselves: 'What can we do?'

It was the same question we discussed in our HR&SR committee in Amsterdam on the 27th of February.

Nurith Levi gave us an overview of the situation in Israel at that moment. The situation of mistrust on both sides. The injunction of contact between Israeli and Palestinian people.

We discussed what the additional value of our Gestalt community can be at the moment. Not to teach the value of our ideas of conflict resolution but to facilitate a dialogue between the conflicting parties.

The idea came up to organize a confer-

ence with Arabs in Israel and with Israeli, Palestinians but also to include therapists and educators from Serbia, Croatia and Bosnia Herzegovina and former conflicting parties in Northern Ireland. EAGT can organize and facilitate a platform where people from these former or present conflicting countries can meet for dialogue. To share experiences and to learn from each other about conflict resolution.

Our Committee will present a proposal for such a small conference at the Annual General Meeting in Berlin in September.

The PBI-EAGT cooperation is the second project we are running. In small steps we are building up our contacts with the NGO (Non Governmental Organisation) Peace Brigades International, at the moment as a pilot in Switzerland. There were some changes in management of PBI Switzerland, so it took more time to deepen the cooperation than we expected. We are in contact now with the new Swiss director to prepare a buddy or mentor project.

PBI wants to train former PBI volunteers in their role as buddy or mentor for new volunteers. Buddies or mentors should not only play a role as a coach during the stay of volunteers in conflicting areas but also in the preparation and re-integration program after return. EAGT and PBI Switzerland appointed to organize a full day meeting with ex volunteers and potential buddies in Switzerland around summer. From PBI about 7 or 8 volunteers will participate. Three representatives of our Committee will join the meeting. The aim is to develop a training program bottom up in a face to face meeting. We hope to carry out the first training program at the end of this year. EAGT will select Gestalt therapist who are able to carry out this project on a voluntary base.

I hope to see you in Berlin so we can share and discuss the ideas and work of our Committee.

Guus Klaren

Chair HR&SR Committee

Richard Kitzler – In memoriam

Richard Kitzler (1927 – 2008), psychotherapist, trainer of therapists, supervisor, philosopher of psychotherapy, and writer, was a figure who spanned the length of gestalt therapy's history.

He first encountered gestalt therapy when he reclined on a couch in the New York City office of a psychiatrist then known as Dr. Frederick Perls.

He was at the formation of the New York Institute for Gestalt Therapy, attended Paul Goodman's, and Fritz and Laura Perls' seminars, and the "professional group" of the 1950's whose members were some of the students of gestalt therapy. His colleagues included Paul Weisz, Eliot Shapiro, Magda Denes, Patrick Kelley, and Karen Humphrey.

Fritz Perls referred Richard his first patient in 1953.

Richard stood tall and strong as a stable, earnest, timber in the NYIGT structure, helping us maintain our highest standards of teaching and developing gestalt therapy according to our understanding of the foundational model -- grounded on the original text, *Gestalt Therapy, Excitement and Growth in the Human Personality* by Perls, Hefferline, and Goodman (1951).

He was one of our teachers who led us students through a close line-by-line hermeneutic reading of this text – understanding was an emergent, contactful process of interaction of the reader and the text. This became the NYIGT's teaching/learning model.

An NYIGT fellow, his commitment to the egalitarian values of inclusion and organizational citizenship where each person in the institute has a critical voice became a dominant value, which continues to guide us as a community. This model is one of the basic models of gestalt group therapy today.

Richard was an outspoken presence at gestalt therapy conferences in the United States, Canada, and Europe. His personality and intelligence made it impossible for him to utter a simple sentence or present an uncontroversial idea. His influence on those around him is immeasurable. For example, he was a founding member of the Association for the Advancement of Gestalt Therapy in the early 1990's. He was important in the development of process

groups, which became an identifying characteristic of AAGT's conferences. As significant as these influences continue to be, perhaps the most lasting of Richard's influences in gestalt therapy will be the product of his remarkable genius. Richard was one of the most, inspired, original, and simultaneously disciplined and undisciplined thinkers in the world of gestalt therapy. The more he taught gestalt therapy, the wider his net and the more he included in its catch: social psychology, Gestalt psychology, intellectual history, anthropology, and philosophy. Ultimately, Richard settled on the pragmatism of George Herbert Mead as the soundest foundation to rest his own version of gestalt therapy.

Truly eccentric, then, Richard's contribution follows no straight line, nor even a consistent curve; his thoughts leap and lurch, dip and weave, fly and dazzle.

True to this eccentricity, much of his contribution was in the oral tradition for which very little is preserved. We, his students, carry his ideas as deep foundations for our own understanding. We, his students, carry the process of his thinking that he tried to teach us, as a model for our own thinking – a method of embracing an idea, swerving around it, above it, behind it, and trying to surprise it in order to ignite a new understanding in the dry wood of a stale concept. Sometimes, on a good day, we are able to accomplish this, in our teacher's absence.

But all is not lost. As Richard's ideas matured, and as the NYIGT challenged him to write, Richard began to write more and more. In his last decade he developed a serious corpus of works. In the last year of his life, Anne Teachworth, his dear friend, became his editor and compiled a collection of his writings, *Eccentric Genius*, now available at <http://www.gestaltinstitute.com/gestaltinstitutepress.html#eccentricgenius>.

Richard's intellectual progression followed a trajectory. Part One marks his time with Frederick and Laura Perls and, of course, Paul Goodman. This was also his time with the other members of the "professional group" who from the 1950's through the 1960's were the originators of the foundational model of gestalt therapy. During this time the New York Institute for Gestalt Therapy was founded. Part

Two is marked by his teaching of Perls, Hefferline, and Goodman as the basic and sole text for the understanding of gestalt therapy. This period is also the time of his most active development of gestalt therapy group process. It was the high water mark of Richard's advocacy of the foundational model of gestalt therapy. Parts One and Two are a single through line of intellectual development, with Richard's mature understanding of gestalt therapy group theory developing from his understanding of gestalt therapy's theory of self functioning.

Part Three contains crises. It began with his exploration of the bases of gestalt therapy and continued to his death. As he described it, one day he asked himself "how do we know what we say we know," and he began an excursion back to Aristotle and then forward, almost century by century, to the present. He stumbled over a cross-reference to American pragmatism one day that led him to question "contact." The question became a loose thread in the fabric of foundational gestalt therapy, or at least in the "solid" garment of the Goodman model he had taught so loyally for years. He started to gently tug at it; and then not so gently tug. The whole fabric unraveled in his hands.

These three parts of the Kitzler intellectual landscape, then, are Kitzler the Standard Bearer of the Perls-Goodman Model, Kitzler the Innovator of Gestalt Therapy Group Theory, and at last, the Kitzler Iconoclast who shattered the statues of his mentors, Perls and Goodman, to raise up a new standard-- Kitzler the Advocate of the American Pragmatism of William James and George Herbert Mead, and the process philosophy of Alfred North Whitehead.

This trajectory was the arc of Richard's teaching and we offer a summary of it here, as part of our memorial to him.

Dan Bloom,

Fellow, New York Institute of Gestalt Therapy and member of EAGT

First time in Europe!

GESTALT INTERNATIONAL STUDY CENTER'S

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The Cape Cod Training Program comes to Europe for the first time in 2009. In structured and highly interactive sessions, coaches, consultants, therapists, and other professionals learn to become effective agents for change using the Cape Cod Model. In the first week we will focus on working with couples - perceiving a system instead of separate individuals, exploring the role of the intervener, and connecting intimate and strategic ways of relating. In the second week we will focus on working with small groups - working effectively within hierarchical systems, understanding the difference between working with families and organizations, and using experiments. Content and theory presentations are followed by small group practice sessions in which the underlying concepts are applied.

This intensive program provides an unusually high level of individual attention and feedback because of the student-faculty ratio of six-to-one, and the emphasis on experiential learning and practice. Faculty will be drawn from senior American and European GISC and Cape Cod Model faculty.

Benefits - Participants will:

- Learn a powerful new perspective that recognizes behavior and interactions of systems, rather than individuals, creating new and dynamic possibilities for intervention.
- Use this systems perspective working with couples and small groups, developing a technique for giving compelling, positive feedback that strengthens the system and builds its ability to move toward change.
- Learn how to appreciate and articulate what the system is doing well.
- Understand a sequence of steps for intervening in any system.
- Learn to use the power of oneself as an instrument of influence.
- Gain insights into the differences between strategic and intimate ways of relating, and understand the appropriate use of each.
- Learn how to create and use experiments with clients to expand their range of behavior.
- Discover how to work with differences.
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GESTALT TRAINING IN ISRAEL (Formerly Isragic) At the Yad Hashmona Guest House, in the Jerusalem Hills July 5-10, 2009

We are offering the 20th class in Gestalt foundations, taught by our faculty of Gestalt trainers, all EAGT members. We offer an intensive Gestalt personal and professional learning experience with our international community at the heart of the beautiful hills of Jerusalem. The Training Program is in modules, each of 6 days intensive week, twice a year, February and July.

We emphasize a high level of professional training, together with experiential and personal-growth processes. Participants who complete modules A and B in the foundations of the Gestalt approach are invited to continue and deepen their knowledge and skills in additional areas of application:

Gestalt Group Work, Couples and Small Teams, Body-Process, and modules about specific intervention forms such as The Gestalt Experiment & Dialogue or Working With Unfinished Business.

The Training Program is international and in English, as participants and teachers come both from Israel and abroad. Completing 5 modules (300 hours) awards the participant a Certificate of Completion of the Foundation Program.

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For more details contact www.isragic.org

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Transformation

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the European Association for
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The logo features the letters 'EAGT' in a bold, blocky, sans-serif font.